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BUSINESS

70% of grads in Japan who quit their first job within three years are happy they did

JIJI

ARTICLE HISTORY | NOV 20, 2018

Almost 71 percent of people in Japan who changed jobs within three years of joining a company after graduating from a university were satisfied with their career change, according to a recent survey.

On their reasons for quitting that first job, 51.5 percent pointed to dissatisfaction with work content, while 40.9 percent cited discontent with human relations, the survey by the Association of Job Information of Japan showed.

The proportion of people who answered that their wages had increased by 10 percent or more by changing jobs came to 29.1 percent.

Although 45.6 percent saw their earnings fall by 10 percent or more at their new company, 61.9 percent of these people were happy with the job switch regardless.

Of the 32.3 percent who moved to a smaller company, 69.9 percent said they were satisfied with the transfer.

The association said satisfaction levels after job changes are determined not only by the size of company and salary, but also by many other factors, such as a feeling of doing something worthwhile and the work environment.

The survey, conducted in June, covered people who have worked for three to six years since joining a company after graduating. Of them, the number who answered that they left their old jobs for new ones after less than three years stood at 443, or about one-fourth of all respondents.

The job departure rate of people who have worked for three years or less after graduating from a university has hovered around 30 percent since the mid-1990s, according to a survey by the labor ministry.

LATEST BUSINESS STORIES

Mitsubishi Motors to maintain alliance with Nissan (https://www.japantimes.co.jp/news/2018/11/20/business/corporate-business/mitsubishi-motors-maintain-alliance-nissan/)

Mitsubishi Motors Corp. CEO Osamu Masuko said Tuesday that his company will not review its alliance with Nissan Motor Co. He made the comment in talks with reporters after Nissan Chairma...

Renault-Nissan-Mitsubishi alliance seen surviving the arrest of Carlos Ghosn (https://www.japantimes.co.jp/news/2018/11/20/business/corporate-business/renault-nissan-mitsubishi-alliance-seen-surviving-arrest-carlos-ghosn/)

The arrest Monday of Nissan Chairman Carlos Ghosn, who is widely credited with turning around the struggling Yokohama-based automaker and forming one of the world's most powerful auto groups, ha...

Japan's convenience store sales post first decline in five months (https://www.japantimes.co.jp/news/2018/11/20/business/japans-convenience-store-sales-post-first-decline-five-months/)

Sales at convenience stores fell in October for the first time in five months, down 1.5 percent from a year earlier due to declining demand for tobacco products after a tax increase, an industry bo...

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